

## Wisconsin - State Specific Information

Information provided is current as of August 21, 2024, and companies are encouraged to consult with legal counsel on these types of complex matters.

## Cannabis Legalization History

Medical Use	2019 - *( <u>Assembly Bill 1040</u> )
Recreational Use	Not legal
Possession/Personal Use Specifics	Wisconsin law limits the possession of medical cannabis to a 30-day supply.
	*The state of Wisconsin passed (Senate Bill 171) in 2019 legalizing medical marijuana. As of August 2024, the program is not yet fully operational. Patients cannot legally possess or obtain medical cannabis products due to a lack of implementation.

## State Regulatory Agency Information

Wisconsin Department of Health
None Specified
<u>Wisconsin law</u> allows employers to implement drug testing programs for their employees. This includes preemployment, random, post-accident, and reasonable suspicion testing.
*Remember, establishing robust documentation is a key risk mitigant for employers in states like Wisconsin.
West Virginia defines safety-sensitive positions as those involving duties that directly affect the safety of government employees, the general public, or positions with access to controlled substances.
Employers must handle test results confidentially and avoid disclosing them to unauthorized individuals. Additionally, the drug testing process itself should be conducted in a manner that respects employee dignity and privacy.