



Utah - State Specific Information

Information provided is current as of August 16, 2024, and companies are encouraged to consult with legal counsel on these types of complex matters.

Cannabis Legalization History

Medical Use	2018 - (Prop 2)
Recreational Use	Not legal
Possession/Personal Use Specifics	Utah medical cannabis patients can possess up to four ounces of flower or 20 grams of THC, whichever is less. This amount is based on a one-month supply as determined by a doctor or pharmacist.
	Home cultivation of medical cannabis is not permitted in Utah. The state's medical cannabis program requires patients to purchase their medication from licensed dispensaries.

State Regulatory Agency Information

State Regulatory Agency	Utah AG - Industrial Hemp and Medical Cannabis Division
State Forms (If Applicable)	None Specified

State Testing Policy

General Information	<p>Utah law governs employer drug and alcohol testing, requiring pre-employment and employment testing, employer-paid costs, specific sample collection and testing standards, including reasonable suspicion testing.</p> <p>*Remember, establishing robust documentation is a key risk mitigant for employers in states like Utah.</p>
Safety Sensitive Positions	Utah defines safety-sensitive positions as those involving duties that directly affect the safety of government employees, the general public, or positions with access to controlled substances.
Privacy Laws	Test results are considered confidential, can only be disclosed to specific parties involved in the testing process or related legal actions and drug testing process itself must be conducted in a manner that respects employee dignity and privacy.