



Louisiana - State Specific Information

Information provided is current as of August 15, 2024, and companies are encouraged to consult with legal counsel on these types of complex matters.

Cannabis Legalization History

Medical Use	1978 - (Act 725)
Recreational Use	Not legal
Possession/Personal Use Specifics	Medical cannabis patients can possess up to 2.5 ounces, or 71 grams, every 14 days. This amount can only be dispensed by a licensed pharmacy. Medical cannabis must be used in accordance with the recommendations of a qualified physician.
Home cultivation and public consumption is illegal in Louisiana for anyone, even medical cannabis patients.	

State Regulatory Agency Information

State Regulatory Agency	Louisiana Department of Health
State Forms (If Applicable)	None Specified

State Testing Policy

General Information	<p><u>Louisiana employers</u> can conduct pre-employment, random, post-accident, and reasonable suspicion drug tests, with stricter rules for safety-sensitive positions. While the state has a medical marijuana program with evolving legal protections for employees, employers can still enforce drug-free workplace policies. It's crucial to stay updated on ongoing legislation to ensure compliance.</p> <p>*Remember, establishing robust documentation is a key risk mitigant for employers in states like the Louisiana.</p>
Safety Sensitive Positions	Safety-sensitive positions for drug testing are typically those where impairment could directly affect the safety and well-being of others and could pose significant risks to the safety of the individual, coworkers, or the public.
Privacy Laws	Louisiana employers must use certified laboratories, maintain strict chain of custody, and protect employee privacy when conducting drug tests.