



Georgia - State Specific Information

Information provided is current as of August 12, 2024, and companies are encouraged to consult with legal counsel on these types of complex matters.

Cannabis Legalization History

Medical Use	Legalized - 2015 (Haleigh's Hope Act (HB 1))
Recreational Use	Not legal
Possession/Personal Use Specifics	Georgia law allows registered patients with qualifying medical conditions to possess up to 20 fluid ounces of low-THC oil, purchased from a licensed dispensary.
	Public consumption and possession in vehicles remain strictly prohibited.

State Regulatory Agency Information

State Regulatory Agency	GMCC
State Forms (If Applicable)	None Specified

State Testing Policy

General Information	<p>Employers can conduct various drug tests, including pre-employment, random, reasonable suspicion, and post-accident testing, but requires written policies, employee notice, specific procedures, and protection of employee rights, can maintain drug-free workplaces and take adverse actions against employees who test positive for marijuana, even with a medical marijuana card.</p> <p>Remember, establishing robust documentation is a key risk mitigant for employers in states like the Georgia.</p>
Safety Sensitive Positions	Georgia defines safety-sensitive positions as those where impairment could lead to serious injury or death, such as operating heavy equipment or performing life-threatening procedures.
Privacy Laws	Georgia law mandates strict confidentiality of drug test results, limiting access and disclosure to specific individuals and preventing their use in criminal proceedings.