



## Arkansas - State Specific Information

Information provided is current as of August 12, 2024, and companies are encouraged to consult with legal counsel on these types of complex matters.

### Cannabis Legalization History

Medical Use	Legalized - 2016 ( <a href="#">Issue 6</a> )
Recreational Use	Not legal
Possession/Personal Use Specifics	Medical marijuana patients can legally possess up to 2.5 ounces of medical cannabis within a 14-day period. This amount must be obtained from a licensed dispensary, and patients must possess a valid medical marijuana registry identification card.
	Public consumption and possession in vehicles remain strictly prohibited.

### State Regulatory Agency Information

State Regulatory Agency	<a href="#">DFA-Medical Marijuana Commission</a>
State Forms (If Applicable)	None Specified

### State Testing Policy

General Information	Arkansas law allows employers to conduct various drug tests, including for medical marijuana, but requires written policies, employee notice, and specific procedures, while protecting employee rights to contest results, including reasonable suspicion testing, which allows drug tests based on reasonable belief of on-the-job impairment.
Safety Sensitive Positions	Arkansas defines safety-sensitive positions as those where impairment could lead to serious injury or death, such as operating heavy equipment or performing life-threatening procedures.
Privacy Laws	Florida law strictly protects drug test results from public disclosure, allowing their use only for internal employment decisions or under specific legal exceptions.